



## **Uganda Cancer Institute**

### **EXTERNAL ADVERT**

**NO. 2 / 2025**

The **Uganda Cancer Institute (UCI)** is an autonomous body under the Ministry of Health, established by the **Uganda Cancer Institute Act, 2016**. The Act mandates the Institute to manage and coordinate cancer care and cancer-related conditions across the country. UCI's core functions include cancer treatment, prevention, research, and training in fields such as Oncology, Pediatrics, Gynecology, Radiotherapy, Surgery, Imaging and Radiology, Nuclear Medicine, and other related specialties.

In line with its mandate and in order to operationalize the **UCI Main, Kampala** together with the **UCI Regional Cancer Centers in Gulu and Mbarara**, applications are invited from suitably qualified Ugandans to fill the vacant positions listed below.

Applications should be addressed to the **Executive Director, Uganda Cancer Institute, P.O. Box 3935, Kampala**, and must include a detailed curriculum vitae, copies of academic and professional certificates, and the names and contact information of three referees. Completed applications should be submitted to the UCI Central Registry **not later than 24<sup>th</sup> November, 2025**.

Comprehensive job descriptions and person specifications for the advertised positions are available on the UCI website at **[www.uci.or.ug](http://www.uci.or.ug)**.

01

**JOB DESCRIPTIONS FOR POSTS TENABLE AT THE UGANDA CANCER INSTITUTE (UCI), KAMPALA**

<b>1.</b>	<b>Job Title:</b>	<b>Consultant Nuclear Medicine (Physician)</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/01</b>
	<b>Department:</b>	Clinical Support Services Department
	<b>Division:</b>	Nuclear Medicine, Molecular Imaging and Therapy
	<b>Salary scale:</b>	U1SE
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Consultant
	<b>Job Purpose:</b>	To ensure the provision to patients of comprehensive and highest quality Nuclear Medicine services.
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>b) A Master of Medicine Degree in Nuclear Medicine, Internal Medicine or its equivalent from a recognized University or Institution.</li> <li>c) Must have completed a 3 years' residency program in nuclear medicine, Internal Medicine from a recognized institute.</li> <li>d) A Fellowship in Nuclear Medicine is an added advantage.</li> <li>e) Registration as a specialist with the Uganda Medical and Dental Practitioners Council.</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Teamwork and Time management; Report writing skills; Research; ICT; Experience providing medical services; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to the Senior Consultant for performing the following duties: -</p> <ul style="list-style-type: none"> <li>1. Prepare reports summarizing patient diagnostic or care activities.</li> <li>2. Check and approve the quality of diagnostic images before patients are discharged.</li> </ul>



		<ol style="list-style-type: none"> <li>3. Verify that medical activities or operations meet standards.</li> <li>4. Interpret imaging data and confer with other medical specialists to formulate diagnoses.</li> <li>5. Analyze test data or images to inform diagnosis or treatment.</li> <li>6. Collaborate with healthcare professionals to plan or provide treatment.</li> <li>7. Review procedure requests and patients' medical histories to determine applicability of procedures and radioisotopes to be used.</li> <li>8. Direct nuclear medicine technologists or technicians regarding desired dosages, techniques, positions, and projections.</li> <li>9. Supervise patient care personnel.</li> <li>10. Monitor quality control of radionuclide preparation, administration, or disposition ensuring that activities comply with applicable regulations and standards.</li> <li>11. Monitor the handling of hazardous materials or medical wastes.</li> <li>12. Advise other physicians of the clinical indications, limitations, assessments, or risks of diagnostic and therapeutic applications of radioactive materials.</li> <li>13. Administer radioisotopes to clinical patients or research subjects.</li> <li>14. Teach nuclear medicine, diagnostic radiology, or other specialties at graduate educational level.</li> <li>15. Consult with patients following radiation treatments to provide information and assess outcomes or to recommend further consultation or treatments as appropriate.</li> <li>16. Establish and enforce radiation protection standards for patients and staff.</li> <li>17. Any other duties that may be assigned.</li> </ol>
<b>2.</b>	<b>Job Title:</b>	<b>Consultant (Radio Pharmacist)</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/02</b>
	<b>Department:</b>	Clinical Support Services Department
	<b>Division</b>	Nuclear Medicine, Molecular Imaging and Therapy
	<b>Salary scale:</b>	U1SE
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years renewable

	<b>Number of openings:</b>	01
	<b>Location of Post:</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Consultant
	<b>Job Purpose:</b>	Preparing and dispensing radiopharmaceuticals, ensuring quality control, managing radioactive waste, and collaborating with other healthcare professionals to oversee nuclear medicine procedures. They also provide expert advice on radiopharmaceutical use, manage inventory, maintain regulatory compliance, and may participate in research and development and staff training.
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) A Bachelor's degree in Pharmacy of its equivalent from a recognized University or Institution.</li> <li>b) Master's degree in Radio pharmacy from a recognized University or Institution.</li> <li>c) Sub – Specialization / Fellowship in Radio Pharmacy</li> <li>d) Registered as a Radio pharmacists with PSU, with current practicing license.</li> <li>e) Must have attained experience in working in a public facility with similar work loads.</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Team work and Time management; Report writing skills; Research; ICT; Basic life support skills; strong knowledge of radiation safety and radiopharmaceuticals, and exceptional attention to detail; problem-solving skills; Experience providing medical services; Counselling skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to the Senior Consultant for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Prepare and dispense radiopharmaceuticals: Follow strict safety and regulatory guidelines for the preparation and distribution of radioactive drugs.</li> </ol>

20

		<ol style="list-style-type: none"> <li>2. Ensure quality control: Perform quality control tests to ensure the efficacy, safety, and quality of radiopharmaceuticals.</li> <li>3. Manage radiopharmaceutical inventory: Maintain accurate stock levels, order supplies, and manage the storage of radiopharmaceuticals.</li> <li>4. Oversee radioactive waste disposal: Ensure the proper and compliant disposal of all radioactive waste materials.</li> <li>5. Collaborate on procedures: Work with nuclear medicine technologists and physicians to plan and execute diagnostic and therapeutic procedures involving radiopharmaceuticals.</li> <li>6. Monitor patients: Monitor patients for any adverse reactions to the radiopharmaceuticals and report findings to the medical team.</li> <li>7. Provide expert consultation: Offer expert advice on the use, handling, and safety of radiopharmaceuticals to other healthcare professionals.</li> <li>8. Maintain regulatory compliance: Keep accurate records of all radiopharmaceutical transactions and perform regular audits to ensure compliance with regulations.</li> <li>9. Participate in research and development: Contribute to research efforts to improve services and develop new radiopharmaceuticals.</li> <li>10. Train staff: Educate and train other healthcare staff on the safe handling and use of radiopharmaceuticals.</li> <li>11. Take on management duties: Participate in departmental management, which may include service development, audit, and meetings related to the diagnostic imaging service.</li> <li>12. Attract and support strategic collaborations between UCI and national/international partners in line with the UCI strategy</li> <li>13. Perform any other duties as may be assigned from time to time</li> </ol>
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<b>3.</b>	<b>Job Title:</b>	<b>Consultant - GIT Surgery (Upper and Lower GIT)</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/03</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U1SE
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Consultant, Surgical Oncology
	<b>Job Purpose:</b>	To provide technical support and guidance in the management and delivery of quality gastrointestinal surgery services at the Institute and its catchment area
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) MB.CH.B from a recognized University.</li> <li>b) Master of Medicine in Surgery from a recognized University/Institution.</li> <li>c) Fellowship in Gastroenterology surgery</li> <li>d) Registration with the Uganda Medical and Dental Practitioners Council.</li> <li>e) A valid practicing license</li> <li>f) At least nine (9) years working experience, three (3) of which should have been served at Medical Officer Special Grade level in government or an equivalent level from a reputable organization</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Team work and Time management; Report writing skills; Research; ICT; Basic life support skills; Experience providing medical services; Counselling skills; Customer focused with ability to decipher customer expectations.
	<b>Duties Responsibilities:</b>	<p><b>&amp;</b> The incumbent will be responsible to Senior Consultant, Surgical Oncology for performing the following duties:</p> <ol style="list-style-type: none"> <li>1. To run specialized lower and upper gastrointestinal surgery Clinics.</li> <li>2. To manage and supervise Ward Rounds.</li> <li>3. To supervise and train Medical Officers Special Grade, Medical Officers and other Health professionals under him/her.</li> </ol>

		<ol style="list-style-type: none"> <li>4. To provide technical and professional advice to Government, the Institute or Institution in gastrointestinal surgery.</li> <li>5. To teach Postgraduate and Undergraduates Medical Students as well as other Health Students.</li> <li>6. Developing departmental work plans, budgets and reports</li> <li>7. To supervise and train Intern Doctors.</li> <li>8. To coordinate and manage a referral system for patients at the National level.</li> <li>9. To ensure that discipline and the ethical code of conduct are observed by the staff under him/her.</li> <li>10. To plan, coordinate and conduct research in lower and upper gastrointestinal surgery.</li> <li>11. To plan and coordinate continuing Medical Education in lower and upper gastrointestinal surgery for Health Professionals at the Institute and the Regional Centers.</li> <li>12. To provide technical guidance on the specifications for procurement of equipment, drugs and other logistics required for lower and upper gastrointestinal surgery.</li> </ol>
4.	<b>Job Title:</b>	<b>Associate Consultant (Gynecology)</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/04</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U2 Med -1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four Years (4) Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Consultant, Gynaecology
	<b>Job Purpose:</b>	To deliver efficient Obstetrics and Gynecology services in the Institute
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>a) MBChB Degree or its equivalent from a recognized University or Institution;</li> <li>b) A Master of Medicine Degree in Obstetrics &amp; Gynaecology or its equivalent from a recognized University or Institution; Sub-specialization/Fellowship in Gynecologic Oncology or undergoing a Fellowship training in Gynaecologic Oncology</li> <li>c) Registration with the Uganda Medical and Dental Practitioners Council.</li> </ol>

		<p>d) A valid practicing license</p> <p>e) At least six (6) years working experience, three (3) of which should have been served at Senior Medical Officer level in government or an equivalent level from a reputable organization</p>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Team work and Time management; Report writing skills; Research; ICT; Basic life support skills; Experience providing medical services; Counselling skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant (Gynaecology) for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Responsible for ensuring efficient management of services in his/her specialization at the Institute and the catchment area.</li> <li>2. Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</li> <li>3. Plan and coordinate training programmes of Health Professionals under him/her.</li> <li>4. Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Institute and the catchment area.</li> <li>5. Provide technical and professional advice in his/her area of specialization to Government and the Institute.</li> <li>6. Perform any other duties as may be assigned from time to time.</li> </ol>
<b>5.</b>	<b>Job Title:</b>	<b>Medical Officer</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/05</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U4Med 1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four Years (4) Renewable
	<b>Number of openings:</b>	04
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala

	<b>Reports to:</b>	Associate Consultant
	<b>Job Purpose:</b>	To participate in provision of curative and preventive health care services at the Institute.
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) Must have an MBChB or its equivalent from a recognized Institution.</li> <li>b) Must be registered and licensed with Uganda Medical and Dental Practitioners Council.</li> <li>c) Must have a valid Annual Practicing License.</li> <li>d) Must be willing to undergo specialist training in Oncology</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Information Communication Technology; Report writing, Ethics and Integrity; Concern for quality standard; Public Relations and Customer care and Teamwork; Report writing skills; Research; ICT; Basic life support skills; Experience providing medical services; Counselling skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Associate Consultant for performing the following duties: -</p> <ul style="list-style-type: none"> <li>1. Participating in planning and budgeting activities.</li> <li>2. Diagnosing, treating and referring patients.</li> <li>3. Accounting for allocated resources.</li> <li>4. Participating in outreach Health programs</li> <li>5. Participating in research activities.</li> <li>6. Participating in continued professional development.</li> <li>7. Adhering to professional Code of Conduct and Ethics.</li> <li>8. Compiling and submitting reports.</li> </ul>
<b>6.</b>	<b>Job Title:</b>	<b>Nuclear Medicine Physicist</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/06</b>
	<b>Department:</b>	Clinical Support Services Department
	<b>Division</b>	Nuclear Medicine, Molecular Imaging and Therapy
	<b>Salary scale:</b>	U4 Med-2
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	03
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Nuclear Medicine Physicist

	<b>Job Purpose</b>	To plan together with the nuclear medicine physician and the radiation protection officer (RPO), the facilities for nuclear medicine practice.
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) Must have a Master's degree in Medical Physics from a recognized institution;</li> <li>a) Clinical training in Medical Physics of at least one year at an accredited institution is an added advantage;</li> <li>b) Must have enrolled in a residency program or a fellowship program in a nuclear medicine institution;</li> <li>c) Has been granted Certification in the specific subfield(s) of Medical Physics by an appropriate National Certifying body;</li> <li>d) Must be registered with the Allied Health Professionals Council.</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Results orientation; Concern for quality and standards; Team work; Public relations and customer care; Ethics and integrity; Planning, organizing and coordinating; Coaching and mentoring and Managing employee performance; Report writing skills; Research; ICT; Experience providing medical services; Customer focused with ability to decipher customer expectations.
	<b>Duties Responsibilities:</b>	<p><b>&amp;</b> The incumbent will be responsible to Senior Nuclear Medicine Physicist for performing the following duties: -</p> <ul style="list-style-type: none"> <li>1. Prepare performance specifications for equipment with regard to radiation protection;</li> <li>2. Participate in the continuing review of the nuclear medicine practice's resources (including budget, equipment and staffing), operations, policies and procedures;</li> <li>3. Carry out acceptance testing and commissioning of equipment;</li> <li>4. Design, implement and supervise QA procedures;</li> <li>5. Supervise equipment maintenance;</li> <li>6. Be responsible for calibration of equipment and dosimeters;</li> <li>7. Perform patient dose assessment; Participate in optimization of imaging protocols;</li> <li>8. Participate in the investigation and evaluation of incidents and accidents;</li> </ul>

		9. Contribute to the radiation protection training programme.
7.	<b>Job Title:</b>	<b>Imaging Technologist</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/07</b>
	<b>Department:</b>	Department of Clinical Support Services
	<b>Division</b>	Nuclear Medicine, Molecular Imaging and Therapy
	<b>Salary scale:</b>	U4 Med-2
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	03
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Nuclear Technologist
	<b>Job Purpose:</b>	To participate in organ imaging tests, including full skeletal, cardiac blood pool, and major vascular blood pool tests, and cysternograms utilizing gamma cameras, and/or stationary camera devices.
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>1) Bachelors in either medical radiography, medical imaging or its equivalent from a recognized university or institution.</li> <li>2) Added training in Nuclear Medicine technology or a related healthcare field leading to award of a certificate/associate degree</li> <li>3) Must be registered with AHPC of Uganda and holds a valid gazetting certificate</li> <li>4) Experience: At least 2 years' experience in CT scan.</li> </ol>
	<b>Key competencies required for the post</b>	Planning, organizing and coordinating, Coaching and mentoring, Time management, managing employee performance, Concern for quality and standards, Result oriented, Ethics and integrity
	<b>Duties &amp; Responsibilities:</b>	<ol style="list-style-type: none"> <li>1) Carrying out diagnostic imaging and/or radiographic procedures to patients.</li> <li>2) Processing, verifying and maintaining information relating to patients</li> <li>3) Provide image pattern recognition services to requesting clinicians.</li> <li>4) Implementing radiation safety measures.</li> <li>5) Performing quality control activities and ensuring safety of imaging equipment in the unit.</li> </ol>

		6) Ensuring safe custody of imaging supplies in the unit. 7) Ordering and maintaining records of imaging supplies and accounting for allocated resources. 8) Establishing and Co-coordinating procurement 9) Participating in research activities. 10) Implementing policies and regulations on medical imaging services in the unit. 11) Supervising junior staff and/or students on attachment in the department. 12) Perform any other duty as may be deemed necessary.
<b>8.</b>	<b>Job Title:</b>	<b>Senior Radio Pharmacist</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/08</b>
	<b>Department:</b>	Department of Clinical Support Services
	<b>Division</b>	Molecular Imaging and Therapy Division
	<b>Salary scale:</b>	U4 Med-1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Consultant Radio Pharmacist
	<b>Job Purpose</b>	To ensure the manufacture and dispensing of Radiopharmaceuticals in compliance with GMP guidelines.
	<b>Qualification:</b>	a) A Bachelors' Degree in Pharmacy from a recognized Institution. b) Should have a Master's degree in Radiochemistry and PET radiopharmaceuticals. (Msc. RadPET) c) Training and experience in aseptic technology and GMP practices is essential for conforming to required quality specifications. d) Registration with PSU
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Results orientation; Concern for quality and standards; Problem solving and decision making; Team work; Public relations and customer care; Ethics and integrity; Coaching and mentoring and Managing employee performance; Report writing skills; Research; ICT; Experience providing medical services; Customer focused with ability to decipher customer expectations.

	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to consultant Radio Pharmacist for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Preparing the synthesis and dispensing modules;</li> <li>2. Preparing reagents and loading modules in readiness for FDG synthesis and subsequent dispensing;</li> <li>3. Carrying out routine synthesis of FDG; and Maintaining FDG synthesis equipment;</li> <li>4. Preparing sterile vials, stoppers and essential glassware;</li> <li>5. Performing all production related functions in compliance with standard operating procedures and aseptic methodology;</li> <li>6. Maintaining production documents;</li> <li>7. Ordering, stocking, and maintaining inventory of production supplies;</li> <li>8. Preparing and updating SOPs and pertinent GMP documents;</li> <li>9. Participating in training programmes.</li> </ol>
<b>9.</b>	<b>Job Title:</b>	<b>Associate Consultant (Pathology)</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/09</b>
	<b>Department:</b>	Clinical Support Services Department
	<b>Salary scale:</b>	U2 Med-1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	02
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Consultant (Pathology)
	<b>Job Purpose</b>	To provide effective and efficient delivery of Pathology services in the Institute.
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>a) An MBChB Degree from a recognized University or Institution.</li> <li>b) A Master's degree in Pathology or equivalent from a recognized Institution.</li> <li>c) Registration with the Uganda Medical and Dental Practitioners Council.</li> <li>d) Must be willing to undergo specialist training in Onco-Pathology</li> </ol>
	<b>Key competencies required for the post:</b>	Results orientation; Leadership; Concern for quality and standards; Problem solving and decision making; Teamwork; Public relations and customer care; Ethics and integrity; Planning, organizing and coordinating; Coaching and mentoring and Managing employee

		performance; Report writing skills; Research; ICT; Experience providing medical services; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant (Pathology) for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Implement policies, standards and guidelines for delivery of Clinical and Forensic Pathology Services.</li> <li>2. Provide capacity building and technical support to units.</li> <li>3. Carry out pathology services in the Institute including medical and forensic autopsy services.</li> <li>4. Participate in investigations of cases relating to rape, defilement, torture, child abuse, physical assault, etc. through provision of clinical forensic services.</li> <li>5. Audit deaths and carry out forensic post-mortems to the required standard in the Institute.</li> <li>6. Provide forensic services to the police and courts of law as requested; including testifying in court cases as required.</li> <li>7. Advise the Institute regarding establishment of the medical causes of death in unexplained cases.</li> <li>8. Monitor the delivery of mortuary services in the Institute to ensure that they meet the required standards.</li> <li>9. Participate in UCI Research and Training activities.</li> </ol>
<b>10.</b>	<b>Job Title:</b>	<b>Cancer Registrar</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/10</b>
	<b>Department:</b>	Department of Cancer Research
	<b>Salary scale:</b>	U4 SC
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	02
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Cancer Registrar

	<b>Job Purpose:</b>	To be responsible for collecting, capturing, and updating data about our patients' histories, symptoms, diagnoses, treatments, and health statuses.
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) Bachelor's degree in health information, health sciences, or related field from a recognized University or Institution.</li> <li>b) Knowledge of cancer registry standards and practices.</li> <li>c) Must be proficient in health information technology, statistics and database management.</li> <li>d) Understanding of basic medical terminology.</li> </ul>
	<b>Key competencies required for the post:</b>	Planning, organizing and coordinating; Information Communication Technology; Report writing, Effective Communication; Ethics and Integrity; Concern for quality standard; Public relations and customer care and Teamwork; Report writing skills; Research; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior Cancer Registrar for performing the following duties: -</p> <ul style="list-style-type: none"> <li>1. Compiling and maintaining records of institute patients treated for cancer to provide data for health care workers and research studies.</li> <li>2. Reviewing hospital records to identify and compile patient data for use in cancer management programs in order to comply with government regulations.</li> <li>3. Reviewing patient's medical records, abstracts and codes information, such as demographic characteristics, history and extent of disease, diagnostic procedures and treatment, and enters data to database.</li> <li>4. Preparing statistical/narrative reports and graphic presentations of tumor registry data for use by the Institute staff, researchers, and other users of registry data</li> <li>5. Contacting discharged patients and their families for follow-up information.</li> <li>6. Complying with government regulations and medical ethics.</li> <li>7. Coordinating with other registries in and out of the country.</li> <li>8. Any other duties as may be assigned</li> </ul>

11.	<b>Job Title:</b>	<b>Internal Auditor</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/11</b>
	<b>Department:</b>	Department of Finance and Administration
	<b>Salary scale:</b>	U4 UP
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Internal Auditor
	<b>Job Purpose</b>	To conduct routine Internal Audit engagements in accordance with existing regulations and guidelines
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) An Honours Bachelor's degree in Finance and Accounting. Or An Honours Bachelor degree with a bias in Accountancy or Audit option obtained from a recognized awarding Institution; Or</li> <li>b) Full professional qualification in Accountancy or Audit obtained from a recognized awarding Institution accredited by the Institute of Certified Public Accountants of Uganda (ICPAU).</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Audit Strategy and Planning; Audit Execution; Audit Reporting; Information and Communications; Decision Making and Problem Solving; Innovative and creativity; Inter-personal relations; Ethics and Integrity; Effective Communication; Negotiation; Intra-personal Management and Result oriented; Report writing and ICT Skills.
	<b>Duties Responsibilities:</b>	<p><b>&amp;</b> The incumbent will be responsible to Senior Internal Auditor for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Assist in developing and executing risk-based audit plans.</li> <li>2. Perform internal audits to ensure effective risk management, internal controls, and governance, aligning with IIA standards.</li> <li>3. Monitor and confirm the implementation of audit recommendations from both internal and external audits.</li> </ol>

		<ol style="list-style-type: none"> <li>4. Advise management on risk management best practices, using the COSO framework.</li> <li>5. Participate in and verify quarterly inventory counts.</li> <li>6. Facilitate or document departmental meetings as part of a rotational schedule.</li> <li>7. Support the Head of Internal Audit in leading the department.</li> <li>8. Verify payment requests and documentation to approve transactions for processing.</li> <li>9. Reconcile invoices and purchase orders before authorizing payments for goods and services.</li> <li>10. Manage financial records and advance ledgers.</li> <li>11. Conduct periodic reconciliations of financial statements and monthly cash book reconciliations.</li> <li>12. Review and verify payroll changes to ensure accurate payments and deductions.</li> </ol>
<b>12.</b>	<b>Job Title:</b>	<b>Associate Consultant (Ophthalmology)</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/12</b>
	<b>Department:</b>	Clinical Oncology
	<b>Salary scale:</b>	U2 Med-1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Consultant – Ophthalmology
	<b>Job Purpose:</b>	To provide specialized ophthalmology services at the hospital and its catchment area
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>a) MB.CH.B from a recognized University.</li> <li>b) Master of Medicine degree in Ophthalmology from a recognized University/Institution.</li> <li>c) Registration with the Uganda Medical and Dental Practitioners Council, valid practicing licenses At least six (6) years working experience, three (3) of which should have been served at Senior Medical Officer level in government or an equivalent level from a reputable organization.</li> <li>d) Must be willing to undertake training in ophthalmic oncology</li> </ol>



	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Team work and Time management; Report writing skills; Research; ICT; Basic life support skills; Experience providing medical services; Counselling skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant (Ophthalmology) for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. To diagnose and treat complicated ophthalmic conditions.</li> <li>2. To conduct specialized ophthalmic Clinics.</li> <li>3. To manage referral patients at the National level.</li> <li>4. To conduct Ward Rounds.</li> <li>5. To supervise, coach, mentor, appraise and train Medical Officers and other Health professionals under him/her.</li> <li>6. To draft standard operating procedures, clinical protocols and guidelines in ophthalmology.</li> <li>7. To teach Medical Students as wells as other Health Students.</li> <li>8. To supervise and train Intern Doctors.</li> <li>9. To enforce adherence to the professional code of conduct and ethics.</li> <li>10. To conduct research in ophthalmology.</li> <li>11. To conduct continuous professional development in ophthalmology at the Hospital and the Catchment area of the Hospital.</li> <li>12. To provide technical guidance on the specifications for procurement of equipment, drugs and other logistics required for ophthalmic surgery.</li> </ol>
<b>13.</b>	<b>Job Title:</b>	<b>Associate Consultant (Surgery)</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/13</b>
	<b>Department:</b>	Clinical Oncology
	<b>Department:</b>	Clinical Support Services Department
	<b>Salary scale:</b>	U2 Med-1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01

	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Consultant (Surgery)
	<b>Job Purpose:</b>	To manage the delivery of effective and efficient oncology surgical services in the Institute.
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) Must have an MBChB from a recognized University/Institution.</li> <li>b) Must have a Master of Medicine Degree in Surgery.</li> <li>c) Must be registered with the Uganda Medical and Dental Practitioners Council</li> <li>d) Must have a valid practicing License</li> <li>e) Must be willing to undergo training in Surgical Oncology</li> <li>f) At least six (6) years working experience, three (3) of which should have been served at Senior Medical Officer level in government or an equivalent level from a reputable organization</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Team work and Time management; Report writing skills; Research; ICT; Basic life support skills; Experience providing medical services; Counselling skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant (Surgery) for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Planning and budgeting for oncology Surgical programs</li> <li>2. Diagnosing, treating and referring patients.</li> <li>3. Monitoring and evaluation of programs</li> <li>4. Developing and implementing continuous professional development programs.</li> <li>5. Supervising, coaching, mentoring and appraising staff.</li> <li>6. Training and mentoring staff and students.</li> <li>7. Initiating and carrying out research activities.</li> <li>8. Enforcing adherence to the Code of Conduct and Ethics.</li> <li>9. Accounting for the allocated resources.</li> <li>10. Compiling and submitting periodic reports.</li> </ol>

14.	<b>Job Title:</b>	<b>Assistant Nursing Officer</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/14</b>
	<b>Department</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U5- Med
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	08
	<b>Location of the Post:</b>	Uganda Cancer Institute, Kampala
	<b>Reports to:</b>	Nursing Officer
	<b>Job Purpose:</b>	To provide quality nursing services at UCI
	<b>Qualification:</b>	a) A diploma in Midwifery/ Nursing/ Psychiatric Nursing or Comprehensive Nursing b) Must be registered with the UNMC and hold a valid practicing license
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Results orientation; Concern for quality and standards; Problem solving and decision making; Team work; Public relations and customer care; Ethics and integrity; Planning, organizing and coordinating; and Managing employee performance; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	The incumbent will be responsible to Senior ICT Officer for performing the following duties: - <ol style="list-style-type: none"> <li>1. Provide quality nursing and midwifery services</li> <li>2. Prepare and submit reports</li> <li>3. Allocate and supervise duties of Enrolled Nurses</li> <li>4. Coach and mentor Enrolled Nurses e) Participate in research activities for evidence-based practice</li> <li>5. Implement nursing protocols</li> <li>6. Manage performance of Enrolled Nurses</li> <li>7. Account for supplies and drugs</li> <li>8. Conduct PHC and health education</li> <li>9. Strictly adhere to code of conduct and ethics</li> </ol>
15.	<b>Job Title:</b>	<b>Communications Officer</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/15</b>
	<b>Department:</b>	Department of Finance and Administration
	<b>Salary scale:</b>	U4 LWR
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01

	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Communications Officer
	<b>Job Purpose:</b>	To support the collection and dissemination of information in the Institution.
	<b>Qualification:</b>	A Bachelor's degree in Mass Communication, journalism and information <del>scie</del> from a reputable University
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Concern for quality and standards; Ethics and integrity; Teamwork; Computer literacy; Written and oral communication skills; Time management and Records and information management; Report writing skills; Research; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior Communication Officer for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Reviewing of media and picking out areas of concern to the Institution</li> <li>2. Developing high quality visual and written that reflects UCI's new brand identity and values.</li> <li>3. Managing and updating Digital platforms to ensure timely engagement with the public</li> <li>4. Implementing public relations programs and supporting awareness campaigns for the Institution;</li> <li>5. Drafting and submitting responses to public enquiries.</li> <li>6. Disseminating materials (newsletters and brochures) for raising awareness about the Institution.</li> <li>7. Providing support in internal communication and customer care.</li> <li>8. Maintains a depository of records on press releases and other relevant communication materials relating to the Institution.</li> </ol>
<b>16.</b>	<b>Job Title:</b>	<b>Resource Mobilization Officer</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/16</b>
	<b>Salary scale:</b>	U4 UP
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Manager – Business Development

	<b>Job Purpose</b>	To develop and implement strategies for mobilizing financial and technical resources to support UCI programs, and to foster strong partnerships and stakeholder engagement.
	<b>Qualification</b>	<ul style="list-style-type: none"> <li>a) Honours Bachelors' Degree in Social Sciences, Economics, Humanities, Development Studies, or related field,</li> <li>b) Post graduate qualification in a development related field</li> <li>c) Postgraduate qualification in Project Planning and Management is of added advantage.</li> <li>d) A Minimum of four (4) years of experience with a proven track record of resource mobilization efforts. Demonstrable experience in project management, monitoring and evaluation and in establishing and fostering partnerships.</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Analytical and communication skills with the ability to prepare proposals, reports and concept papers to a high level of proficiency; Good interpersonal skills and ability to work in cross-cultural teams; High level of resilience; Excellent proposal writing skills; Proven exceptional communication, presentation and writing skills with the ability to communicate effectively at all levels within the organisation and externally; Proven experience in working with Government and Public Sectors institutions; An understanding of the operations of donors and international development organisations, and; Demonstrated ability to cross and bridge different racial, cultural, or business cultures.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Manager – Business Development for performing the following duties: -</p> <ul style="list-style-type: none"> <li>1. Identification of funding opportunities through engagements with key GoU officials and development partners.</li> <li>2. Prepare targeted compelling funding proposals and project briefs to GoU and development partners.</li> <li>3. Monitor and track performance of resource mobilization efforts</li> </ul>

		<ol style="list-style-type: none"> <li>4. Build and maintain strong relationships with current and potential key funders through regular stakeholder engagements.</li> <li>5. Monitor and track performance of stakeholder engagements.</li> <li>6. Document success stories and emerging issues arising out of the engagements.</li> <li>7. Prepare monthly and quarterly performance reports</li> <li>8. Research and generate briefs on potential funders</li> <li>9. Undertake any other duties as may be assigned from time to time.</li> </ol>
<b>17.</b>	<b>Job Title:</b>	<b>Economist</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/17</b>
	<b>Department:</b>	Department of Finance and Administration
	<b>Salary scale:</b>	U4 UP
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Economist
	<b>Job Purpose:</b>	To participate in the planning process of the Institute in formulating and reviewing its development strategies.
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>a) An Honors Bachelor's Degree in Economics, Statistics, Commerce, Business Administration or any other related field from a recognized institution.</li> <li>b) No experience required.</li> </ol>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Planning and Budgeting; Expenditure Management and Budget Control; Financial Reporting; Risk management and Assurance; Information Communication Technology; Decision Making and Problem Solving; Innovative and Proactive; Decision Making and Problem Solving; Inter-personal relations; Ethics and Integrity; Effective Communication and Intra-personal Management and Report writing Skills.
	<b>Duties Responsibilities:</b>	<p><b>&amp;</b> The incumbent will be responsible to Senior Economist for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. To assist in preparation of Vote Budget</li> </ol>

		<p>Framework Papers and the Annual Policy Statements.</p> <ol style="list-style-type: none"> <li>To assist in the preparation of annual work plans and budget estimates.</li> <li>To assist in the analysis of budget performance for the vote.</li> <li>To assist in preparation of the budget monitoring reports.</li> <li>To assist in the preparation of government performance reports.</li> <li>To assist in the preparation and implementation of departmental work plans.</li> <li>To assist in collection and sorting data in economic analysis.</li> </ol>
<b>18.</b>	<b>Job Title:</b>	<b>Counsellor</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/18</b>
	<b>Department:</b>	Clinical Support Services
	<b>Salary scale:</b>	U4 LWR
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	03
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Counsellor
	<b>Job Purpose:</b>	To support in providing counselling services to patients of the Institute and / or its branches.
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>Must have a Bachelor's Degree (Hons) in either Community Psychology, Counselling and Guidance, Social Work and Social Administration, or the equivalent from a recognized University</li> <li>A Certificate in Counselling is highly desirable.</li> <li>At least 2 years of proven work experience in the provision of counselling services in the health sector or reputable Organization</li> </ol>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Planning, organizing and coordinating; Information Communication Technology (ICT); Teamwork; Communicating effectively; Concern for quality and standards; Excellent time management skills; Good command of English and must be able to speak a minimum of two local languages (Language from the North, East, Central, West Nile and Western Region); Good problem solving skills; Ability to work for long and unconventional hours/days; Results-oriented and

		Networking; Report writing; Research and Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior Counsellor for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Implementing counselling activities in the hospital.</li> <li>2. Interviewing and counselling patients and relatives with social needs.</li> <li>3. Offering psycho-social support, social care and emotional therapy to patients.</li> <li>4. Carrying out home and follow-up visits to patients.</li> <li>5. Participate in research activities, M&amp;E, reporting</li> <li>6. Adhere to the Professional Code of Conduct and Ethics.</li> <li>7. Manage and account for allocated resources.</li> <li>8. Perform any other duties as may be assigned from time to time.</li> </ol>
<b>19.</b>	<b>Job Title:</b>	<b>ICT Officer</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/19</b>
	<b>Salary scale:</b>	U4 SC
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	02
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior ICT Officer
	<b>Job Purpose:</b>	To prepare and manage system network connections in the Institute.
	<b>Qualification:</b>	<p>a) Applicants should be Ugandans holding an Honours Bachelor's degree in Information Technology, Computer Science, or related field; professional certifications (e.g., CompTIA, Cisco, Microsoft) are an added advantage.</p> <p>b) Proven experience in ICT support and administration, with a strong technical background in IT systems and networks.</p> <p>c) Solid understanding of network protocols, security principles, and best practices.</p> <p>d) Work experience; 2 years and above</p>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences and Skills in: Information Communication Technology; Planning,

		Organizing and coordinating; Ethics and integrity; Concern for quality and standards; ICT infrastructure management; Network administration; Security management; Technical support; Problem-solving; Project management; Vendor management; Accountability; Networking and Inter-personal relations; Effective communication and Innovative and Proactive; Research and Report writing skills.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior ICT Officer for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Install, configure, and maintain hardware and software components of our ICT infrastructure, including servers, networks, and peripherals.</li> <li>2. Monitor system performance and troubleshoot issues, ensuring timely resolution and minimal downtime.</li> <li>3. Implement and maintain security measures to protect our ICT systems and data from unauthorized access, malware, and other threats.</li> <li>4. Manage user accounts, permissions, and access rights, ensuring compliance with security policies and procedures.</li> <li>5. Conduct regular backups and disaster recovery procedures to safeguard critical data and systems.</li> <li>6. Provide technical support and assistance to end users, resolving hardware and software issues and answering technical queries.</li> <li>7. Develop and maintain documentation of ICT systems, configurations, procedures, and troubleshooting guides.</li> <li>8. Stay updated on industry trends and emerging technologies in ICT, and make recommendations for improvements and enhancements to our infrastructure.</li> <li>9. Plan and implement ICT projects, upgrades, and migrations, ensuring minimal disruption to business operations.</li> </ol>

		<p>10. Conduct periodic audits and assessments of our ICT environment to identify areas for improvement and optimization.</p> <p>11. Train and mentor staff on ICT best practices, security protocols, and proper use of technology tools and resources.</p> <p>12. Monitor and enforce compliance with ICT policies, standards, and regulatory requirements.</p> <p>13. Participate in on-call rotation and provide after-hours support for critical ICT issues and emergencies as needed.</p>
<b>20.</b>	<b>Job Title:</b>	<b>Health Educator</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/20</b>
	<b>Department:</b>	Department of Community Support Services
	<b>Salary scale:</b>	U4 SC
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	02
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Health Educator
	<b>Job Purpose:</b>	To implement health education and promotion programs in the Institute.
	<b>Qualification:</b>	<p>a) An Honors Bachelor's Degree in Health Education and Promotion from a recognized University</p> <p>b) Must have at least three (3) years relevant working experience in health field</p> <p>c) Good communication and interpersonal skills.</p>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Planning, organizing and coordinating; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Assertiveness; Teamwork and Time Management; Report writing skills; Research; ICT; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	The incumbent will be responsible to Senior Health Educator for performing the following duties: -

		<ol style="list-style-type: none"> <li>1. Implement laws and policies relating to the production and distribution of cancer health education and promotion materials for communities, institutions, and workplaces;</li> <li>2. Development, implementation, and evaluation of client cancer education programs by conducting needs assessments in relations to communities, institutions of learning and workplaces, and Hospitals.</li> <li>3. Development of cancer health education and promotion interventions and use of effective communication channels, mechanisms and strategies for communities, institutions of learning, workplaces, and Hospital.</li> <li>4. Select, adapt, and individualize cancer patient education information for the general public by evaluating available brochures, printed materials, video tapes, and external resources in light of the age, culture, religious practices and language.</li> <li>5. Contribute to the assessment of existing cancer health education and promotion interventions for communities, institutions of learning and workplaces, and hospital.</li> <li>6. Generate ideas and approaches to solve public health challenges through innovative cancer education and promotion interventions apt for the settings being applied to.</li> <li>7. Identify future cancer health education requirements in consultation with stakeholders regarding emerging cancer education needs and identify community and other resources.</li> <li>8. Contribute to the Production of Departmental workplans and monitor their performance;</li> <li>9. Participating in research activities; and Enforcing adherence to the Code of Ethics.</li> <li>10. Compiling and submit reports on Health Education.</li> <li>11. Perform any other duties as may be assigned from time to time</li> </ol>
21.	<b>Job Title:</b>	<b>Palliative Care Nurse</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/21</b>
	<b>Department:</b>	Clinical Oncology
	<b>Salary scale:</b>	U4 Med-2
	<b>Type of appointment:</b>	Contract

	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	04
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Senior Medical Officer-Palliative care
	<b>Job Purpose:</b>	To participate in the implementation and monitoring of guidelines and standards on Palliative Care Services
	<b>Qualification:</b>	A Bachelor of Science degree in Palliative Care or its equivalent from a recognized University. A Diploma in Nursing from a recognized Institution Registration with the Uganda Nurses and Midwives Council and hold a valid practicing license.
	<b>Key competencies required for the post:</b>	The incumbent should be; Results Oriented, teambuilding and Leadership, Ethics and Integrity, Concern for quality Standards, good communication, Counselling and Interpersonal skills; Accountability
	<b>Duties &amp; Responsibilities:</b>	<ol style="list-style-type: none"> <li>1. Conduct comprehensive and episodic assessments of patients and families across various settings (inpatient, outpatient, home),</li> <li>2. spearhead the planning, implementation, monitoring and evaluation of palliative care services for cancer patients</li> <li>3. Provide evidence-based management of complex symptoms such as pain, nausea, and anxiety to advance individualized care plans.</li> <li>4. Mentor train and coach nursing staff and interns</li> <li>5. Enforce ethical professional conduct in the provision of palliative care services</li> <li>6. Manage performance of palliative care nursing staff</li> <li>7. Conduct and utilize evidence-based research to improve palliative care practices</li> <li>8. Account for supplies and drugs</li> <li>9. Supervise palliative care staff placed under his/her responsibilities</li> <li>10. Network with Palliative care stakeholders</li> <li>11. Perform any other duties as may be assigned from time to time.</li> </ol>
<b>22.</b>	<b>Job Title:</b>	<b>Associate Consultant (Pediatric Oncology)</b>
	<b>Reference:</b>	<b>UCI/KLA/EXT/ADV/02/2025/02</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U2 Med-1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable

	<b>Number of openings:</b>	01
	<b>Location of Post</b>	Uganda Cancer Institute (UCI), Kampala
	<b>Reports to:</b>	Consultant (Pediatrics)
	<b>Responsible for:</b>	Medical Officer
	<b>Job Purpose</b>	To manage the delivery of effective Paediatric Oncology and Haematology services in the Institute.
	<b>Qualification</b>	<ul style="list-style-type: none"> <li>a) MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>b) A Master of Medicine Degree in Paediatrics and Child Health or its equivalent from a recognized University or Institution.</li> <li>c) Must have completed or be willing to undertake training in pediatric oncology and haematology</li> <li>d) Must be registered with the Uganda Medical and Dental Practitioners council</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Team work and Time management; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Responsible for ensuring efficient management of services in his/her specialization at the Institute and the catchment area.</li> <li>2. Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</li> <li>3. Plan and coordinate training programmes of Health Professionals under him/her.</li> <li>4. Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Institute and the catchment area.</li> <li>5. Provide technical and professional advice in his/her area of specialization to Government and the Institute.</li> <li>6. Perform any other duties as may be assigned from time to time.</li> </ol>

**JOB DESCRIPTIONS FOR POSTS THAT ARE TENABLE AT UCI- GULU REGIONAL  
CANCER CENTRE (GRCC)**

<b>1.</b>	<b>Job Title:</b>	<b>Associate Consultant (Anesthesiologist)</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/01</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U2 Med 1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI- Gulu Regional Cancer Centre
	<b>Reports to:</b>	Consultant, Anesthesiologist
	<b>Job Purpose:</b>	To participate in the delivery of effective and efficient Anesthesia and Critical care services in the Institute.
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) Must have an MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>b) Must have a Master of Medicine Degree in Anesthesiology or its equivalent from a recognized University or Institution.</li> <li>c) Registration with the Uganda Medical and Dental Practitioners Council.</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Strategic thinking; Financial management; Planning, organizing and coordinating; Human resource management; Leadership and teamwork; Accountability; Concern for quality and standards; Knowledge management and Results-oriented management; Report writing skills; Research; ICT; Experience providing medical services; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant Anesthesiologist for performing the following duties: -</p> <ul style="list-style-type: none"> <li>1. Responsible for ensuring efficient management of Anesthesia and Critical Care services in the Institute.</li> <li>2. Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</li> <li>3. Plan and coordinate training programs for all the Health Professionals under him/her.</li> <li>4. Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health</li> </ul>

		<p>professionals at the institute and the catchment area of the Institute.</p> <p>5. Provide technical and professional advice to the Institution.</p> <p>6. Carry out research in his/her area of specialty.</p> <p>7. Perform any other duties as may be assigned from time to time.</p> <p>8.</p>
<b>2.</b>	<b>Job Title:</b>	<b>Associate Consultant (Oncology Imaging)</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/02</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U2 Med 1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Gulu Regional Cancer Centre
	<b>Reports to:</b>	Consultant (Imaging Oncologist)
	<b>Job Purpose:</b>	To provide comprehensive and highest quality Radiology & Imaging
	<b>Qualification:</b>	<p>a) MBChB Degree or its equivalent from a recognized University or Institution.</p> <p>b) A Master of Medicine Degree in Radiology or its equivalent from a recognized University or Institution.</p> <p>c) Registration with the Uganda Medical and Dental Practitioners Council.</p> <p>d) Must be willing to undertake training in Oncology</p> <p>e) Must have a valid practicing license</p>
	<b>Key competencies required for the post:</b>	Planning, organizing and coordinating; Information Communication Technology (ICT); Teamwork; Accountability; Communicating effectively; Concern for quality and standards and Results-oriented; Report writing skills; Research; Experience providing medical services; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant Oncologist Imaging for performing the following duties: -</p> <p>1. Responsible for ensuring efficient management of services in his/her specialization at the Institute.</p>

		<ol style="list-style-type: none"> <li>Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</li> <li>Plan and coordinate training programmes of Health Professionals under him/her.</li> <li>Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Institute.</li> <li>Provide technical and professional advice in his/her area of specialization to Government and the Institute.</li> <li>Perform any other duties as may be assigned from time to time.</li> </ol>
<b>3.</b>	<b>Job Title:</b>	<b>Associate Consultant (Internal Medicine)</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/03</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U2-Med 1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Gulu Regional Cancer Centre
	<b>Reports to:</b>	Consultant (Medical Oncology)
	<b>Job Purpose:</b>	To manage the delivery of effective and efficient Internal medicine services at the Institute.
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>MBChB or its equivalent from a recognized University or Institution.</li> <li>A Master of Medicine Degree in Internal Medicine or its equivalent from a recognized University or Institution.</li> <li>Must be willing to undertake training in Oncology</li> <li>Registration with the Uganda Medical and Dental Practitioners Council.</li> </ol>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Strategic thinking; Financial management; Planning, organizing and coordinating; Human resource management; Leadership and teamwork; Accountability; Concern for quality and standards; Knowledge management and Results-oriented management.
	<b>Duties &amp; Responsibilities:</b>	<ol style="list-style-type: none"> <li>Responsible for ensuring efficient management of services in his/her specialization at the Uganda Cancer Institute.</li> <li>Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> </ol>

		<ol style="list-style-type: none"> <li>Plan and coordinate the training programmes of Health Professionals under him/her.</li> <li>Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Uganda Cancer Institute.</li> <li>Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>Perform any other duties as may be assigned from time to time.</li> </ol>
4.	<b>Job Title:</b>	<b>Medical Officer</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/04</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U4Med 1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	04
	<b>Location of Post</b>	UCI-Gulu Regional Cancer Centre
	<b>Reports to:</b>	Medical Officer special Grade
	<b>Job Purpose:</b>	To provide curative and preventive health care services at the Institute.
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>Must have an MBChB or its equivalent from a recognized Institution;</li> <li>Must be registered and licensed with Uganda Medical and Dental Practitioners Council;</li> <li>Must have a valid Annual Practicing License.</li> </ol>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Change Management; Effective communication; Ethics and Integrity; Team work and Time management; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Associate Consultant for performing the following duties: -</p> <ol style="list-style-type: none"> <li>Participating in planning and budgeting activities.</li> <li>Diagnosing, treating and referring patients.</li> <li>Accounting for allocated resources.</li> <li>Participating in outreach Health programs</li> <li>Participating in research activities.</li> <li>Participating in continued professional development.</li> </ol>

		<p>7. Adhering to professional Code of Conduct and Ethics.</p> <p>8. Compiling and submitting reports.</p>
<b>5.</b>	<b>Job Title:</b>	<b>Health Educator</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/05</b>
	<b>Department:</b>	Department of Community Support Services
	<b>Salary scale:</b>	U4 SC
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Gulu Regional Cancer Centre
	<b>Reports to:</b>	Senior Health Educator
	<b>Job Purpose:</b>	To implement health education and promotion programs in the Institute.
	<b>Qualification:</b>	<p>a) An Honors Bachelor's Degree in Health Education and Promotion from a recognized University</p> <p>b) Must have at least three (3) years relevant working experience in health field</p> <p>c) Good communication and interpersonal skills.</p>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Planning, organizing and coordinating; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Assertiveness; Teamwork and Time Management; Report writing skills; Research; ICT; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior Health Educator for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Implement laws and policies relating to the production and distribution of cancer health education and promotion materials for communities, institutions, and workplaces;</li> <li>2. Development, implementation, and evaluation of client cancer education programs by conducting needs assessments in relations to communities, institutions of learning and workplaces, and Hospitals.</li> <li>3. Development of cancer health education and promotion interventions and use of effective</li> </ol>

		<p>communication channels, mechanisms and strategies for communities, institutions of learning, workplaces, and Hospital.</p> <ol style="list-style-type: none"> <li>4. Select, adapt, and individualize cancer patient education information for the general public by evaluating available brochures, printed materials, video tapes, and external resources in light of the age, culture, religious practices and language.</li> <li>5. Contribute to the assessment of existing cancer health education and promotion interventions for communities, institutions of learning and workplaces, and hospital.</li> <li>6. Generate ideas and approaches to solve public health challenges through innovative cancer education and promotion interventions apt for the settings being applied to.</li> <li>7. Identify future cancer health education requirements in consultation with stakeholders regarding emerging cancer education needs and identify community and other resources.</li> <li>8. Contribute to the Production of Departmental workplans and monitor their performance;</li> <li>9. Participating in research activities; and Enforcing adherence to the Code of Ethics.</li> <li>10. Compiling and submit reports on Health Education.</li> <li>11. Perform any other duties as may be assigned from time to time</li> </ol>
<b>6.</b>	<b>Job Title:</b>	<b>Assistant Secretary</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/06</b>
	<b>Department:</b>	Department of Finance and Administration
	<b>Salary scale:</b>	U4 LWR
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI - Gulu Regional Cancer Centre
	<b>Reports to:</b>	Senior Assistant Secretary
	<b>Job Purpose:</b>	To provide administrative and logistical support to the Institute.
	<b>Qualification:</b>	a) Must have an honors Bachelor's Degree in Social Science, Arts, or Social Work and Social Administration or Public Administration or Business Administration (Management option) or Office

		<p>Management or Management Science from a recognized Institution.</p> <p>b) A certificate in Administrative Law will be highly desirable.</p> <p>c) A proven work experience in the provision of Administrative services in the health sector or reputable Organization</p>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Change Management; ICT; Effective communication; Ethics and Integrity; Assertiveness; Self-control; Teamwork and Time management and Report writing skills
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior Assistant Secretary for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Implementing the Institute administrative systems, policies, and procedures.</li> <li>2. Participate in planning, scheduling, and promoting office events, including meetings, conferences and interviews.</li> <li>3. Participate in planning and budgeting for the Administration unit.</li> <li>4. Participate in special projects and tracking progress towards Institute goals.</li> <li>5. Supervising, mentoring and appraising staff.</li> <li>6. Compiling and submitting reports.</li> <li>7. Any other duties that may be assigned.</li> </ol>
<b>7.</b>	<b>Job Title:</b>	<b>Senior Assistant Accountant</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/07</b>
	<b>Department:</b>	Department of Finance and Administration
	<b>Salary scale:</b>	U5UP
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Gulu Regional Cancer Centre
	<b>Reports to:</b>	Senior Accountant
	<b>Job Purpose:</b>	To carry out basic accounting processes involving receipting revenue, keeping custody of imprests, verifying documentations, maintaining books of accounts, keeping custody of transaction records and support processing of general payments
	<b>Qualification:</b>	a) A Diploma in Accounting. Or Business Studies/Administration with Accounting

		<p>obtained from a recognized awarding Institution, OR</p> <p>b) Uganda Advanced Certificate of Education with Pre-professional Accounting qualification like: Accounts Technician Certificate (ATC) or, Certificate in Accounting Technician (CAT) awarded from recognized professional body accredited by Institute of Public Accountants of Uganda (ICPAU).</p> <p>c) At least 3-years of working experience as an Assistant Accountant in Government or, an equivalent level of experience performing Accounts work in a reputable Organization</p>
	<b>Key competencies required for the post</b>	<p>Planning and Budgeting; Expenditure Management and Budget Control; Financial Reporting; Risk management and Assurance; Information Communication Technology; Decision Making and Problem Solving; Innovative and Proactive; Decision Making and Problem Solving; Inter-personal relations; Ethics and Integrity; Effective Communication and Intra-personal Management and Report writing Skills.</p>
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Accountant for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. To provide custody for accounting records and documents.</li> <li>2. To process deferred tax payments, tax returns and keep records thereof.</li> <li>3. To post financial transactions, cashbooks, subsidiary ledgers to General ledger and maintain up-to-date record of books of accounts.</li> <li>4. To prepare and reconcile payroll transaction reports.</li> <li>5. To enter transactions into the commitment control register.</li> <li>6. To keep custody of cash/imprest, effect payments, and maintain up-to-date cash book records.</li> <li>7. To prepare draft monthly reconciliation reports.</li> </ol>
<b>8.</b>	<b>Job Title:</b>	<b>ICT Officer</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/8</b>
	<b>Department:</b>	Department of Finance and Administration

	<b>Salary scale:</b>	U4 SC
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Gulu Regional Cancer Centre
	<b>Reports to:</b>	Senior ICT Officer
	<b>Job Purpose:</b>	To prepare and manage system network connections in the Institute.
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>1. Applicants should be Ugandans holding an Honours Bachelor's degree in Information Technology, Computer Science, or related field; professional certifications (e.g., CompTIA, Cisco, Microsoft) are an added advantage.</li> <li>2. Proven experience in ICT support and administration, with a strong technical background in IT systems and networks.</li> <li>3. Solid understanding of network protocols, security principles, and best practices.</li> <li>4. Work experience; 2 years and above</li> </ol>
	<b>Key competencies required for the post:</b>	The incumbent should have key competences and Skills in: Information Communication Technology; Planning, Organizing and coordinating; Ethics and integrity; Concern for quality and standards; ICT infrastructure management; Network administration; Security management; Technical support; Problem-solving; Project management; Vendor management; Accountability; Networking and Inter-personal relations; Effective communication and Innovative and Proactive; Research and Report writing skills.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior ICT Officer for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Install, configure, and maintain hardware and software components of our ICT infrastructure, including servers, networks, and peripherals.</li> <li>2. Monitor system performance and troubleshoot issues, ensuring timely resolution and minimal downtime.</li> <li>3. Implement and maintain security measures to protect our ICT systems and data from unauthorized access, malware, and other threats.</li> <li>4. Manage user accounts, permissions, and access rights, ensuring compliance with security policies and procedures.</li> </ol>

		<ol style="list-style-type: none"> <li>5. Conduct regular backups and disaster recovery procedures to safeguard critical data and systems.</li> <li>6. Provide technical support and assistance to end users, resolving hardware and software issues and answering technical queries.</li> <li>7. Develop and maintain documentation of ICT systems, configurations, procedures, and troubleshooting guides.</li> <li>8. Stay updated on industry trends and emerging technologies in ICT, and make recommendations for improvements and enhancements to our infrastructure.</li> <li>9. Plan and implement ICT projects, upgrades, and migrations, ensuring minimal disruption to business operations.</li> <li>10. Conduct periodic audits and assessments of our ICT environment to identify areas for improvement and optimization</li> <li>11. Train and mentor staff on ICT best practices, security protocols, and proper use of technology tools and resources.</li> <li>12. Monitor and enforce compliance with ICT policies, standards, and regulatory requirements.</li> <li>13. Participate in on-call rotation and provide after-hours support for critical ICT issues and emergencies as needed.</li> </ol>
<b>9.</b>	<b>Job Title:</b>	<b>Assistant Nursing Officer</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/09</b>
	<b>Department</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U5- Med
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	04
	<b>Location of the Post:</b>	UCI-Gulu Regional Cancer Centre
	<b>Reports to:</b>	Nursing Officer
	<b>Job Purpose:</b>	To provide quality nursing services at UCI
	<b>Qualification:</b>	<ol style="list-style-type: none"> <li>c) A diploma in Midwifery/ Nursing/ Psychiatric Nursing or Comprehensive Nursing</li> <li>d) Must be registered with the UNMC and hold a valid practicing license</li> </ol>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Results orientation; Concern for quality and standards; Problem solving and decision making; Team work; Public relations

		and customer care; Ethics and integrity; Planning, organizing and coordinating; and Managing employee performance; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior ICT Officer for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Provide quality nursing and midwifery services</li> <li>2. Prepare and submit reports</li> <li>3. Allocate and supervise duties of Enrolled Nurses</li> <li>4. Coach and mentor Enrolled Nurses e) Participate in research activities for evidence-based practice</li> <li>5. Implement nursing protocols</li> <li>6. Manage performance of Enrolled Nurses</li> <li>7. Account for supplies and drugs</li> <li>8. Conduct PHC and health education</li> <li>9. Strictly adhere to code of conduct and ethics</li> </ol>
<b>10.</b>	<b>Job Title:</b>	<b>Biomedical Engineer</b>
	<b>Reference:</b>	<b>UCI/GLU/EXT/ADV/02/2025/10</b>
	<b>Department</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U4 SC
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Reports to:</b>	Senior Biomedical Engineer
	<b>Job Purpose:</b>	To assist in implementation of medical equipment policies, standards and guidelines.
	<b>Qualification:</b>	A bachelor's degree in Biomedical Engineering and any relevant experience in health facility
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Results orientation; Concern for quality and standards; Public relations and customer care; Ethics and integrity; Coaching and mentoring and Managing employee performance; Report writing skills; Research; ICT; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior Biomedical Engineer for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Participate in the development of Biomedical Engineering policy of the Institute.</li> <li>2. Participate in the development of standards and guidelines related to Biomedical Engineering.</li> <li>3. Produce tactical plans for medical equipment management</li> </ol>

		<p>4. Participate in providing oversight for the development of Biomedical Engineering in NGOs' hospitals and private hospitals.</p> <p>Perform any other duties as may be assigned from time to time.</p>
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**JOB DESCRIPTIONS FOR POSTS TENABLE AT UCI- MBARARA REGIONAL  
CANCER CENTRE (MRCC)**

<b>1.</b>	<b>Job Title:</b>	<b>Associate Consultant (Medical Oncology)</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/01</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U2 Med-1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Mbarara Regional Cancer Centre
	<b>Reports to:</b>	Consultant (Medical Oncology)
	<b>Responsible for:</b>	Medical Officer
	<b>Job Purpose</b>	To manage the delivery of effective and efficient Internal medicine services at the Institute.
	<b>Qualification:</b>	<ul style="list-style-type: none"> <li>a) MBChB or its equivalent from a recognized University or Institution.</li> <li>b) A Master of Medicine Degree in Internal Medicine or its equivalent from a recognized University or Institution.</li> <li>c) Registration with the Uganda Medical and Dental Practitioners Council.</li> </ul>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Team work and Time management; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Responsible for ensuring efficient management of services in his/her specialization at the Uganda Cancer Institute.</li> <li>2. Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>3. Plan and coordinate the training programmes of Health Professionals under him/her.</li> <li>4. Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Uganda Cancer Institute.</li> </ol>

		<p>5. Provide technical and professional advice in his/her area of specialization to Government and the Institution.</p> <p>6. Perform any other duties as may be assigned from time to time.</p>
<b>2.</b>	<b>Job Title:</b>	<b>Associate Consultant (Pediatric Oncology)</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/02</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U2 Med-1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Mbarara Regional Cancer Center
	<b>Reports to:</b>	Consultant (Pediatrics)
	<b>Location of the Post:</b>	UCI-Mbarara
	<b>Responsible for:</b>	Medical Officer
	<b>Job Purpose</b>	To manage the delivery of effective Paediatric Oncology and Haematology services in the Institute.
	<b>Qualification</b>	<p>a) MBChB Degree or its equivalent from a recognized University or Institution.</p> <p>b) A Master of Medicine Degree in Paediatrics and Child Health or its equivalent from a recognized University or Institution.</p> <p>c) Must have completed or be willing to undertake training in pediatric oncology and haematology</p> <p>d) Must be registered with the Uganda Medical and Dental Practitioners council</p>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Financial Management; Human Resource Management; Change Management; Coaching and mentoring; Effective communication; Knowledge management; Ethics and Integrity; Leadership; Team work and Time management; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Consultant for performing the following duties: -</p> <p>7. Responsible for ensuring efficient management of services in his/her specialization at the Institute and the catchment area.</p>

		<p>8. Supervise and mentor Senior House Officers, Medical Officers, Interns and other Health Professionals under him/her.</p> <p>9. Plan and coordinate training programmes of Health Professionals under him/her.</p> <p>10. Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Institute and the catchment area.</p> <p>11. Provide technical and professional advice in his/her area of specialization to Government and the Institute.</p> <p>12. Perform any other duties as may be assigned from time to time.</p>
<b>3.</b>	<b>Job Title:</b>	<b>Medical Officer</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/03</b>
	<b>Department:</b>	Department of Clinical Oncology
	<b>Salary scale:</b>	U4Med-1
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	04
	<b>Location of Post</b>	UCI-Mbarara
	<b>Reports to:</b>	Associate Consultant
	<b>Job Purpose:</b>	To provide curative and preventive health care services at the Institute.
	<b>Qualification:</b>	<p>a) Must have an MBChB or its equivalent from a recognized Institution;</p> <p>b) Must be registered and licensed with Uganda Medical and Dental Practitioners Council;</p> <p>c) Must have a valid Annual Practicing License.</p>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Planning, organizing and coordinating; Change Management; Effective communication; Ethics and Integrity; Team work and Time management; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Associate Consultant for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Participating in planning and budgeting activities.</li> <li>2. Diagnosing, treating and referring patients.</li> </ol>

		<ol style="list-style-type: none"> <li>3. Accounting for allocated resources.</li> <li>4. Participating in outreach Health programs</li> <li>5. Participating in research activities.</li> <li>6. Participating in continued professional development.</li> <li>7. Adhering to professional Code of Conduct and Ethics.</li> <li>8. Compiling and submitting reports.</li> </ol>
<b>4.</b>	<b>Job Title:</b>	<b>Medical Social Worker</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/04</b>
	<b>Department:</b>	Department of Finance and Administration
	<b>Salary scale:</b>	U4LWR
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Mbarara
	<b>Reports to:</b>	Senior Medical Social Worker
	<b>Job Purpose:</b>	To support the Institute management in providing social and welfare services to patients and staff of the Institute.
	<b>Qualification:</b>	Must hold an Honors Bachelor's Degree in Social Work and Social Administration (SWASA)
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Planning, organizing and coordinating; Information Communication Technology (ICT); Teamwork; Communicating effectively; Concern for quality and standards; Results-oriented and Networking; Report writing skills; Research; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior Medical Social Worker for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Implementing social work activities in the Institute.</li> <li>2. Interviewing patients and relatives with social needs through organised and documented psychosocial assessments.</li> <li>3. Offering psycho-social support, social care and emotional therapy to patients.</li> <li>4. Carrying out home and follow-up visits to patients.</li> <li>5. Participate in data collection on psychosocial interventions at the Institute.</li> <li>6. Participate in training and education activities on psychosocial support.</li> <li>7. Participate in research activities.</li> </ol>

		<p>8. Reports compiled and submitted.</p> <p>9. Perform any other duties as may be assigned from time to time.</p>
<b>5.</b>	<b>Job Title:</b>	<b>Pharmacy Technician</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/05</b>
	<b>Department:</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U5 Med
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	02
	<b>Location of Post</b>	UCI-Mbarara Regional Cancer Centre
	<b>Reports to:</b>	Pharmacist
	<b>Job Purpose:</b>	To dispense medicines and advise patients on their proper use.
	<b>Qualification:</b>	<p>a) Must have a Diploma in Pharmacy from a recognized Institution.</p> <p>b) Must be registered with the Allied Health Professionals Council.</p> <p>c) Must have a valid practicing License.</p>
	<b>Key competencies required for the post:</b>	Results orientation; Concern for quality and standards; Problem solving and decision making; Team work; Customer care; Ethics and integrity; Coaching and mentoring and Managing performance; Report writing skills; Research; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Pharmacist for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Planning for dispensing activities in the hospital</li> <li>2. Registering medicines given to patients.</li> <li>3. Maintaining of standards and quality assurance.</li> <li>4. Advising patients and attendants on proper use and storage of medicines.</li> <li>5. Advising Clinicians and other Health Professionals on prescriptions.</li> <li>6. Making requisitions for medicines and health supplies from stores.</li> <li>7. Preparing quality compounded medicines and infusions.</li> <li>8. Participating in continuous professional development.</li> <li>9. Adhering to the Code of Conduct and Ethics.</li> <li>10. Reporting expired and damaged medicines.</li> </ol>

		11. Participating in research activities; 12. Compiling and submitting reports.
6.	<b>Job Title:</b>	<b>Nursing Officer</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/06</b>
	<b>Department</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U4 Med-2
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	03
	<b>Reports to:</b>	Senior Nursing Officer
	<b>Location of the Post:</b>	UCI-Mbarara Regional Cancer Centre
	<b>Job Purpose:</b>	To provide quality nursing services at UCI
	<b>Qualification:</b>	a) A Bachelor of Science degree in either Nursing or equivalent from a recognized University institution b) Evidence of training in specialized area is an added advantage.
	<b>Key competencies required for the post:</b>	Results orientation; Leadership; Concern for quality and standards; Problem solving and decision making; Teamwork; Public relations and customer care; Ethics and integrity; Planning, organizing and coordinating; Coaching and mentoring and Managing employee performance; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties Responsibilities:</b>	<p><b>&amp;</b> The incumbent will be responsible to the Senior Nursing Officer for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Planning, monitoring, and evaluating nursing activities</li> <li>2. Preparing and submitting reports</li> <li>3. Allocating duties to nursing staff and students for smooth running of wards of health units.</li> <li>4. Coaching and mentoring students and staff</li> <li>5. Conducting research activities for evidence-based practice</li> <li>6. Implementing nursing protocols</li> <li>7. Managing performance of staff.</li> <li>8. Make arrangements for provision of wards with adequate supplies and drugs.</li> <li>9. Accounting for supplies and drugs.</li> <li>10. Conducting primary health care and health education.</li> <li>11.</li> </ol>

<b>7.</b>	<b>Job Title:</b>	<b>Assistant Nursing Officer</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/07</b>
	<b>Department</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U5SC
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	04
	<b>Location of the Post:</b>	UCI-Mbarara Regional Cancer Centre
	<b>Reports to:</b>	Nursing Officer
	<b>Job Purpose:</b>	To provide quality nursing services at UCI
	<b>Qualification:</b>	a) A diploma in Midwifery/ Nursing/ Psychiatric Nursing or Comprehensive Nursing b) Must be registered with the UNMC and hold a valid practicing license
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Results orientation; Concern for quality and standards; Problem solving and decision making; Team work; Public relations and customer care; Ethics and integrity; Planning, organizing and coordinating; and Managing employee performance; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	The incumbent will be responsible to Senior ICT Officer for performing the following duties: - <ol style="list-style-type: none"> <li>1. Provide quality nursing and midwifery services</li> <li>2. Prepare and submit reports</li> <li>3. Allocate and supervise duties of Enrolled Nurses</li> <li>4. Coach and mentor Enrolled Nurses e) Participate in research activities for evidence-based practice</li> <li>5. Implement nursing protocols</li> <li>6. Manage performance of Enrolled Nurses</li> <li>7. Account for supplies and drugs</li> <li>8. Conduct PHC and health education</li> <li>9. Strictly adhere to code of conduct and ethics</li> </ol>
<b>8.</b>	<b>Job Title:</b>	<b>Medical Records Officer</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/08</b>
	<b>Department</b>	Department of Finance and Administration
	<b>Salary scale:</b>	U4 LWR
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of the Post:</b>	UCI-Mbarara Regional Cancer Centre

	<b>Reports to:</b>	Senior Medical Records Officer
	<b>Job Purpose:</b>	To create patients records and information and retrieve them for clinicians and researchers according to the established procedures.
	<b>Qualification:</b>	A Bachelors' Degree (Hons) in Records and Information Management, Library and Information Science, Records and Archives Management or Medical Records from a recognized University/Institution.
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Planning, organizing and coordinating; ICT; HR management; Teamwork; Communicating effectively; Concern for quality; Results-oriented and Networking; Report writing skills; Research; Customer focused with ability to decipher customer expectations.
	<b>Duties Responsibilities:</b>	<p><b>&amp;</b> The incumbent will be responsible to Senior Medical Records Officer for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Ensure that records on patients are received, documented, classified and stored.</li> <li>2. Ensure confidentiality and safety of records.</li> <li>3. Avail records/information on patients to authorized persons.</li> <li>4. Ensure that essential equipment and other supplies are available.</li> <li>5. Promote observance of the professional Codes of Conduct and Ethics by staff under him or her.</li> <li>6. Manage and account for allocated resources.</li> <li>7. Compile and submit periodic reports to the Senior Medical Records Officer.</li> <li>8. Perform any other duties as may be assigned from time to time.</li> </ol>
<b>9.</b>	<b>Job Title:</b>	<b>Medical Laboratory Technologist</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/09</b>
	<b>Department:</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U4 Med-2
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Mbarara Regional Cancer Centre
	<b>Reports to:</b>	Senior Medical Laboratory Technologist
	<b>Job Purpose:</b>	To conduct advanced laboratory investigations

	<b>Qualification</b>	<p>a) A Bachelors' degree in Medical Laboratory Science/Technology or its equivalent from a recognized University/Institution</p> <p>b) Must be registered with UAHPC and holds a valid practicing license.</p>
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Results orientation; Concern for quality and standards; Team work; Public relations and customer care; Ethics and integrity; Planning, organizing and coordinating; Coaching and mentoring and Managing employee performance; Report writing skills; Research; ICT; Experience providing medical services; Counselling Skills; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Senior Medical Laboratory Technologist for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Collecting and analyzing specimens;</li> <li>2. Implementing bio-safety and bio security guidelines;</li> <li>3. Executing activity work plans and budgets;</li> <li>4. Interpreting and reporting analysis results;</li> <li>5. Supervising and on bench training of students;</li> <li>6. Developing and implementing standard operating procedures;</li> <li>7. Analyzing disease surveillance specimens;</li> <li>8. Generating data from the laboratory for various purposes; and</li> <li>9. Supervising, mentoring and appraising staff.</li> </ol>
<b>10.</b>	<b>Job Title:</b>	<b>Phlebotomists</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/010</b>
	<b>Department:</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U7 Med
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration</b>	Four (4) years Renewable
	<b>Number of openings:</b>	01
	<b>Location of Post</b>	UCI-Mbarara Regional Cancer Centre
	<b>Reports to:</b>	Medical Laboratory Technician
	<b>Job Purpose</b>	To draw blood samples from patients for laboratory investigations.
	<b>Qualification:</b>	<p>a) A Certificate in Medical Laboratory Techniques or its equivalent from a</p> <p>b) recognized Institution;</p>

		c) Relevant experience of two (2) years gained from working in a health facility.
	<b>Key competencies required for the post:</b>	The incumbent should have competences in: Records and Information Management; Time management; Concern for quality and standards; Ethics and Integrity and Results orientation; Report writing skills; Research; ICT; Customer focused with ability to decipher customer expectations.
	<b>Duties &amp; Responsibilities:</b>	<p>The incumbent will be responsible to Medical Laboratory Technician for performing the following duties: -</p> <ol style="list-style-type: none"> <li>1. Identifying patients and their personal information by reviewing their identity documents;</li> <li>2. Assessing patient needs, reviewing patient history, and determining the reason(s) for drawing blood;</li> <li>3. Selecting gauge needles and preparing veins or fingers for blood drawing;</li> <li>4. Extracting blood from patients through venipuncture or finger sticks;</li> <li>5. Analyzing blood specimens using the correct testing equipment, when necessary;</li> <li>6. Preparing specimens for transportation, including labeling vials accurately and matching blood specimens to patients;</li> <li>7. Supplying diagnostic notes to physicians, other healthcare professionals, and hospitals.</li> <li>8. Keeping and maintaining records of patient names, volume of blood drawn,</li> <li>9. Cleaning, maintaining, and calibrating laboratory equipment used in the drawing and testing of blood specimens' diagnostic findings.</li> <li>10. Ordering laboratory supplies, as needed.</li> </ol>
<b>11.</b>	<b>Job Title:</b>	<b>Patient Navigator</b>
	<b>Reference:</b>	<b>UCI/MBRA/EXT/ADV/02/2025/011</b>
	<b>Department</b>	Department of Clinical Support Services
	<b>Salary scale:</b>	U8 UP
	<b>Type of appointment:</b>	Contract
	<b>Contract Duration:</b>	Four (4) years Renewable
	<b>Number of openings:</b>	02
	<b>Location of the Post:</b>	UCI-Mbarara Regional Cancer Centre
	<b>Reports to:</b>	Assistant Nursing Officer
	<b>Job Purpose:</b>	To deliver patients to destinations within the Institute
	<b>Qualification:</b>	a) A Certificate of Education (O Level) with credits in

		English and Science Subjects
	<b>Key competencies required for the post:</b>	The incumbent should have key competences in: Good customer care and public relations skills; Communication and interpersonal relations; Ethical behavior; Time consciousness and Confidentiality skills, ICT and Report writing Skills.
	<b>Duties Responsibilities:</b>	& The incumbent will be responsible to Assistant Nursing Officer, Navigation for performing the following duties: <ol style="list-style-type: none"> <li>1. Provide basic clinical information to patients and attendants</li> <li>2. Prepare and guide patients to relevant clinics</li> <li>3. Implement basic nursing protocols</li> <li>4. Conduct basic PHC and health education</li> <li>5. Strictly adhere to code of conduct and ethics</li> </ol>

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